

**HON HAI PRECISION INDUSTRY CO., LTD.**  
**2021 Annual General Shareholders' Meeting Minutes**

**Time:** 9:00 a.m., July 23, 2021 ( Friday )

**Venue:** No. 2 Zihyou Street, Tucheng Dist., New Taipei City, Taiwan

**Total shares represented by shareholders presented in person or by proxy:** 9,911,832,129 shares, accounting for 71.50 % of the Company's total outstanding shares (excluding shares without voting rights)

**Chairman:** Young-way Liu, the Chairman of the Board of Directors

**Recorder:** Miao-chih Lu

**Directors present:** Chairman Young-way Liu, Independent Director Kuo-chen Wang, Financial Director De-cai Huang, Accountant Yung-chien Hsu, Lawyer Hsiao-pang Yang.

**Directors present (via video conference):** Vice Chairman Jay Lee, Director Fang-ming Lu, Director Yee-ru Liu, Independent Director Tei-wei Kuo, Independent Director Kuo-chuan Kung

**I. Meeting Commencement Announced:** The aggregate shareholding of the shareholders present in person or by proxy constituted a quorum. The Chairman called the meeting to order.

**II. Chairman's Address:** (Omitted)

**III. Report Items:**

1. 2020 Business Report (Attachment 1)
2. Audit Committee's Review Report of 2020 audited financial statements (Attachment 2)
3. Report of 2020 employees' compensation
4. Report on the 2020 earnings distribution
5. Status report of the Company's new indirect investments in Mainland China
6. Status report of domestic and overseas corporate bond issuance

#### IV. Ratification and Discussion Items:

**1. Proposal 1:** To accept 2020 Business Report and Financial Statements

(Proposed by the Board of Directors)

**Description:**

- A. The 2020 Business Report and the Financial Statements have been approved by the Board of Directors, and have been reviewed by the Audit Committee.
- B. Please refer to Attachment 1 through Attachment 3 for the documents mentioned above.

**Resolution:**

RESOLVED, that the above proposal be and hereby was approved as proposed.

**Voting Results:** Shares present at the time of voting: 9,461,880,388 (Including 8,549,469,101 shares from electronic voting).

<b>Voting Results</b>		<b>% of the represented share present</b>
Votes in favor (electronic votes)	7,690,512,047 votes (6,778,844,532)	81.27%
Votes against (electronic votes)	14,541,342 votes (14,541,342)	0.15%
Invalid Votes	0 votes (0)	0.00%
Votes abstained / Not Voted (electronic votes)	1,756,826,999 votes (1,756,083,227)	18.56%

**2. Proposal 2:** To approve the proposal for distribution of 2020 earnings

(Proposed by the Board of Directors)

**Description:**

The 2020 Earnings Distribution Plan of the Company has been submitted by the Board of Directors, in accordance with the Company Act and the Company's Articles of Incorporation, as shown in the following table.

**Resolution:**

RESOLVED, that the above proposal be and hereby was approved as proposed.

**Voting Results:** Shares present at the time of voting: 9,461,880,388 (Including 8,549,469,101 shares from electronic voting).

<b>Voting Results</b>		<b>% of the represented share present</b>
Votes in favor (electronic votes)	7,725,124,009 votes (6,813,456,494)	81.64%
Votes against (electronic votes)	21,863,833 votes (21,863,833)	0.23%
Invalid Votes	0 votes (0)	0.00%
Votes abstained / Not Voted (electronic votes)	1,714,892,546 votes (1,714,148,774)	18.12%

**Hon Hai Precision Industry Co., Ltd.**  
**2020 Earnings Allocation Table**

Unit: NT\$

Items	Amount	Note
Net Income of 2020	101,794,807,191	
Minus: Disposal of investments in equity instruments at fair value through other comprehensive income	4,656,502,528	
Minus: 2020 remeasurements of defined benefit plans	38,100,660	
Add: Changes in equity of associates and joint ventures accounted for using equity method	18,221,018	
The total amount of after-tax net income for the period and other items adjusted to the current year's undistributed earnings other than after-tax net income for the period	97,118,425,021	
Minus: Legal Reserve (10%)	9,711,842,502	
Add: Special reserve	15,136,593,824	
Earnings in 2020 available for distribution	102,543,176,343	
Add: Unappropriated retained earnings at the beginning of period	682,717,955,077	
Retained earnings available for distribution as of December 31, 2020	785,261,131,420	
Distributable Items:		
Cash Dividends	55,451,962,436	NT\$4 per share
Unappropriated retained earnings	729,809,168,984	

Note1: Priority to distribute 2020 available earnings.

Note2: According to Article 28-1 of the Company's Articles of Incorporation, the board of directors is authorized to draft an appropriation plan in accordance with the dividend policy.

President: Liu, Young-Way      CEO: Liu, Young-Way      Accounting Manager: Chou, Joung Kai

**3. Proposal 3:** To approve the lifting of director of non-competition restrictions.

(Proposed by the Board of Directors)

**Description:**

In accordance with the Article 209 of the Company Act, it is proposed to lift the non-competition restrictions to the following directors, so as to assist the company's business development.

Category	Candidate Name	Company Name and Concurrent Position
Chairperson	<b>Liu, Young-Way</b>	Chairperson of Foxtron Vehicle Technologies Co., Ltd.

**Resolution:**

RESOLVED, that the above proposal be and hereby was approved as proposed.

**Voting Results:** Shares present at the time of voting: 9,461,880,388 (Including 8,549,469,101 shares from electronic voting).

Voting Results		% of the represented share present
Votes in favor (electronic votes)	7,306,404,163 votes (6,394,981,848)	77.21%
Votes against (electronic votes)	6,562,564 votes (6,562,564)	0.06%
Invalid Votes	0 votes (0)	0.00%
Votes abstained / Not Voted (electronic votes)	2,148,913,661 votes (2,147,924,689)	22.71%

**V. Extraordinary Motions:** None.

**VI. Adjournment**